



Speech and Language Therapist (NQP)

Hours:	8.20 am - 4.30 pm Mon-Fri	Contract Type	Full- or part-time, permanent, term-time only
Salary:	£30,000 - £34,500	Line manager:	Head of LDC
Start date:	02/09/2026	Department:	Learning and Development Centre

Role Overview and Key Responsibilities:

This role offers an excellent opportunity for a newly qualified Speech and Language Therapist to begin their career within a supportive, multi-disciplinary school environment. You will assess and deliver therapy to a diverse caseload of students aged 8–18 with speech, language and communication needs, working both independently and collaboratively with teaching staff to support access to learning. The position includes structured supervision, mentoring, and professional development to help you build confidence and clinical skills while working towards professional competencies. Responsibilities include planning and delivering interventions, evaluating outcomes, supporting colleagues, contributing to reports and reviews, and working alongside therapy assistants, all within a well-resourced and collaborative team focused on inclusive, evidence-based practice.

About the Department:

The role is based within the Learning Development Centre (LDC), a collaborative and supportive team comprising Speech and Language Therapists, Occupational Therapists, Literacy and Numeracy tutors, and Therapy Assistants. Staff benefit from regular supervision, CPD, and both formal and informal support, alongside strong links with universities and a growing national reputation. The department promotes multidisciplinary working and effective communication with teaching staff, supported by specialist facilities such as a sensory integration space. Team members come from a range of professional backgrounds, including education and health settings, and the school has extensive experience supporting newly qualified and returning therapists. Ongoing professional development is prioritised, with regular in-house training and encouragement to attend external courses and professional networks.

Kindness

Spirit

Responsibility



Person Specification

Attributes	Essential	Desirable	Assessed*
Degree in Speech and Language Therapy with HCPC registration (or eligibility, including Return to Practice) and RCSLT membership.	X		A
Knowledge of HCPC standards of proficiency, conduct, performance and ethics.	X		A/I
Ability to assess speech and language needs using formal and informal methods.	X		A/I/T
Ability to plan, deliver and evaluate effective therapy interventions.	X		I/T
Strong communication skills with students, families and staff, and ability to engage learners positively.	X		I/T
Good organisational skills including accurate record-keeping, IT confidence and commitment to professional development.	X		I
Evidence of commitment to own professional development	X		A/I
Additional relevant training or recent professional development in educational settings.		X	A
Experience using a range of standardised assessments.		X	A
Experience in report writing and liaising with parents or carers.		X	A/I
Proficiency in Microsoft tools and familiarity with school-based systems.		X	A/I

*A - Application | I - Interview | T - Task

More House School is firmly committed to safeguarding and promoting the welfare of children and young people.



Our People Promise



Wellbeing & Support

- Access to a confidential Employee Assistance Programme for personal and professional support.
- Free use of on-site fitness gym to support your health and wellbeing.



Everyday Convenience & Value

- Free on-campus parking set within the School's beautiful grounds.
- Cycle to Work Scheme to support sustainable and healthy commuting.
- Access to high-street and lifestyle discounts, including teacher discounts and Blue Light Card-style savings, offering reduced prices on shopping, dining, travel, and entertainment.



Great Food, On Us

- Award-winning complimentary meals provided during working hours in the School's refectory.



Pension & Financial Security

- Teaching Staff: Access to a defined contribution pension with a highly competitive 21.3% employer contribution, including Death in Service and Income Protection cover. Eligible employees may alternatively remain in the Teachers' Pension Scheme (TPS), with the option to make up any difference above the 21.3% employer cap via a salary adjustment (further details available).
- Non-Teaching Staff: Membership of the NEST pension scheme, with employer contribution to support long-term financial wellbeing.



Career Development & Training

- A comprehensive induction programme, including a fully funded, nationally recognised Level 3 SEND qualification.
- Ongoing professional development, specialist qualifications, and continuous learning supported through INSET days and training opportunities.
- HCPC registration and professional membership fees paid



Safeguarding, Equality, and Data Protection

Safeguarding Statement

This role is deemed to be one of working in regulated activity, meaning that the post-holder may expect to come into unsupervised contact with children and young people frequently in the discharge of their duties on-campus. As such, the expectations of conduct, required of all adults working at More House School, apply to this position, as does a full Safer-Recruitment vetting process of any appointee. A key responsibility of all adults working within the School is that of ensuring the effective safeguarding of all children and young people, through adherence to the School's policies; full-training is given.

This post is subject to an Enhanced DBS clearance and the receipt of satisfactory references before a formal job offer is confirmed.

Equal Opportunities Statement

More House School is an equal-opportunities employer. We welcome applications from candidates of all genders and backgrounds. All appointments are made strictly on merit.

GDPR and Data Protection Statement

By applying for this role, you agree that More House School may process your personal data for the purposes of recruitment and selection, in accordance with GDPR / UK GDPR. Information you provide will be used only for assessing your application, progressing the recruitment process, and carrying out any necessary pre-employment checks. Your data will be stored securely, accessed only by authorised staff, and retained in line with our data retention policy. You have the right to access, correct, or request deletion of your personal data at any time. Further details are available in our Privacy Notice.

